

EEOC Form 5 (11/09)

**CHARGE OF DISCRIMINATION**

This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.

Charge Presented To: Agency(ies) Charge No(s):

☐ FEPA☒ EEOC**423-2016-00489**

State or local Agency, if any

and EEOC

Name (Indicate Mr., Ms., Mrs.)

**Ms. Victoria C. Reddick**

Home Phone (incl. Area Code)

**(601) 566-6705**

Date of Birth

**02-11-1983**

Street Address

City, State and ZIP Code

**4376 Will O Run Drive, Jackson, MS 39212**

Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)

Name

**ST DOMINIC HOSPITAL**

No. Employees, Members

**201 - 500**

Phone No. (Include Area Code)

**(601) 200-2000**

Street Address

City, State and ZIP Code

**969 Lakeland Drive, Jackson, MS 39216**

Name

No. Employees, Members

Phone No. (Include Area Code)

Street Address

City, State and ZIP Code

DISCRIMINATION BASED ON (Check appropriate box(es).)

☐ RACE ☐ COLOR ☒ SEX ☐ RELIGION ☐ NATIONAL ORIGIN  
☒ RETALIATION ☐ AGE ☐ DISABILITY ☐ GENETIC INFORMATION  
☐ OTHER (Specify)

DATE(S) DISCRIMINATION TOOK PLACE  
Earliest Latest**10-06-2015****11-16-2015**☐ CONTINUING ACTION

THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)).

I was hired on September 12, 2014 as a Lab Assistant. On November 16, 2015, I was discharged. Prior to my discharge, I was sexually harassed, subjected to different terms and conditions of employment and received unwarranted disciplinary actions during my employment that lead to my discharge. I was a Lab Assistant at the time of my discharge.

Although I complained of being sexually harassed by my supervisor to upper management, nothing was done to alleviate my hostile work environment. None of my employment issues were addressed and I was given no specifics concerning my discharge.

I believe I have been discriminated against in violation of Title VII of The Civil Rights Act of 1964 as amended because of my sex (female) and in retaliation inasmuch as:

I filed an internal grievance complaining of sexual harassment on October 16, 2015. Nothing was done to address my complaint.

I am aware of other employees who have violated work rules and were treated more favorably and were not subjected to different terms and conditions of employment.

I had a good work record and performed my job duties above satisfactory.

I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures.

I declare under penalty of perjury that the above is true and correct.

NOTARY - When necessary for State and Local Agency Requirements

I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief.

SIGNATURE OF COMPLAINANT

Dec 04, 2015

Date

Charging Party Signature

**EXHIBIT**

"A"

SWORN TO BEFORE ME THIS DATE

REDDICK000000005